



Did you know EASTBAY Works provides wage subsidies to employers in Alameda County via the OJT reimbursement program?

On-the-Job Training (OJT) is one of our most popular training programs available to local businesses through the Workforce Investment Act (WIA). The WIA Program can reimburse an employer, depending on the size of the company, up to 50% of an eligible applicant's wages for up to 520 hrs of training or maximum \$5000.00 of that base salary. The OJT program is easy to initiate, reduces your personnel cost and is responsive to your business needs.

Signing up is simple.

- A. Be a bona-fide business with an IRS ID Number and California employer account number.
- B. Agree to hire the job candidate and provide training. We agree to reimburse the contractual amount. Note: This is a contract that must be negotiated and signed before the person can begin work.
- C. Hire and provide training to OJT eligible new hire with the intention of keeping your new employee after training completed.

\*\*Remember: The OJT contract must be agreed upon and signed before a New Hire can start work\*\*

All services are offered at NO COST to the businesses or applicants

I am available at your convenience to discuss this mutually beneficial program. I look forward to hearing from you.

**ROBERT HERNANDEZ**  
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